THE ACADEMY
NATIONAL PHYSICIAN
LEADERSHIP PROGRAM 2019
The Health Management Academy (The Academy) is a membership organization exclusively for executives from the country’s Top-100 Health Systems and most innovative healthcare companies. The Academy’s learning model identifies top priorities of health system leaders; develops rich content based on those priorities; and addresses them by convening members to exchange ideas, best practices, and information. The Academy is the definitive trusted source for peer-to-peer learning in healthcare delivery with a material record of research and policy analysis.

The Academy’s National Physician Leadership Program (PLP) prepares physician leaders from the Top-100 Health Systems with the business acumen, leadership skills training, and national peer network needed to lead projects, teams, and take on greater leadership responsibilities within large health systems. Participants’ engage in didactic and experiential learning, led by a team of health services and leadership experts, to prepare them to navigate the challenges of leading and managing in the current and future healthcare environment.

The Academy’s National Physician Leaders Program meets three times over six months. The curriculum is designed specifically for the participants of each cohort and no two meetings are the same. Below is an outline of what participants can expect:

**Program Components**
- 3 Meetings over 6 months
- Didactic and experiential learning exercises
- Between Meeting Assignments
- Personalysis® personality questionnaire, eLearning, and 1:1 coaching session

**Core Curriculum Topics**

- Developing Financial and business acumen
- Understanding transformative forces and themes in healthcare
- Creating high function teams and interpersonal understanding
- Managing and leading change
- Navigating negotiations and difficult conversations
- Preparing cogent business presentations

**Candidate Profile**

- Physician leader from Academy member health systems;
- Currently holds a leadership role within their organization, often with three or more years of leadership experience and 10-15 or more years of clinical experience;
- Recognized by health systems as high potential physician leader and aspires to higher levels of responsibility;
- Previous participants have held leadership titles that include: Medical Director, Vice President Medical Affairs, Department Chair, Department Chief.

**Earn CME Credit**

The Academy National Physician Leadership program is planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education through the joint providership of the American Board of Quality Assurance and Utilization Review Physicians, Inc. (ABQAURP) and The Health Management Academy (HMA).
THE ACADEMY-ONLY DISTINCTIONS

Participants in the Physician Leadership Program have access to:

- Networking opportunities with a focus on building life-long peer relationships with physician leaders from the country’s largest health systems.
- A national perspective on health services best practices.
- Personalysis® training and one-on-one coaching.
- Didactic seminars taught by Top-100 Health System executives followed by breakout group discussions.
- Mentoring from The Academy’s team of Executives-in-Residence & consulting faculty.
- The Academy’s digital resources:
  - The Weekly Advisor, The Academy’s weekly health policy newsletter
  - Academy360, The Academy’s bi-weekly newsletter
  - AcademyNet, The Academy’s member-only website containing highly targeted content and information for health care leaders.

AFTER THE COURSE – WHAT’S NEXT?

THE ANNUAL PHYSICIAN LEADERSHIP PROGRAM ALUMNI MEETING

The alumni meeting is an annual opportunity for program alumni to network and foster collegial relationships, create dialogue and collaborate, access professional development and mentoring through The Academy’s Executives-in-Residence; and learn from healthcare and leadership experts.

THE ACADEMY GE FELLOWS PROGRAM

Graduates of the Physician Leadership Program are encouraged to speak to their health system executive team about The Academy GE Fellows Program – an industry-leading, comprehensive two-year program designed to develop corporate-level leaders of the largest health systems.

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**PLP BY THE NUMBERS**

- 33 Health systems have nominated a PLP participant
- 208 Physician Leaders have graduated since 2014
- 10 PLP Alumni have been accepted into The Academy GE Fellows Program

**NOMINATION & APPLICATION PROCESS**

National Physician Leadership Program participants are nominated by a health system executive to participate in the program. Nominations often come from the office of the Chief Medical or Clinical Officer, the office of the President of the Physician Enterprise, or the Office of the Chief Learning and Development Officer. Nominating executives will receive confirmation of their nominee’s participation in the program, a program summary, and participant feedback from the program faculty.

A complete application consists of a submitted registration form and a resume/CV.

Applications for the Program are accepted on a rolling basis until the application deadline.

Each cohort will meet three times. Attendance is expected at each meeting. The sessions begin at 12:30pm on the start date. The program will conclude at 11:30am on the final day, with time for most travelers to reach the closest airport for an afternoon departure flight.

The application deadline and meeting dates for the 2019 program are:

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<th>COHORT 1</th>
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<tr>
<td><strong>APPLICATION DEADLINE</strong></td>
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<td>Wednesday, November 14, 2018</td>
<td>Wednesday, April 3, 2019</td>
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<td><strong>COURSE MEETING DATES &amp; LOCATIONS</strong></td>
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<td>February 6-8, 2019 in Phoenix, AZ</td>
<td>June 5-7, 2019 in Washington, DC</td>
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<td>April 1-3, 2019 in Carlsbad, CA</td>
<td>August 7-9, 2019 in Dallas, TX</td>
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<td>June 5-7, 2019 in Washington, DC</td>
<td>October 14-16, 2019 in Chicago, IL</td>
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MENTORING

The Academy’s team of Executives-in-Residence facilitate small group discussions and serve in a mentoring role throughout the course. Participants are encouraged to get to know the Executives-in-Residence and to seek them out for career conversations. The Executives-in-Residence also work closely with the Advisory Committee to guide the curriculum.

THE NATIONAL PHYSICIAN LEADERSHIP ADVISORY COMMITTEE

To request an application or for more information, please contact:

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