

# PEER LEARNING CHRO FORUM 2018

## HEALTH SYSTEM MEMBERSHIP

Adventist Health  
Adventist Health System  
Advocate Health System  
Atlantic Health System  
Aurora Health Care  
Banner Health  
Baylor Scott & White Health  
BJC Healthcare  
Bon Secours Health System  
Christiana Care Health System  
Cleveland Clinic  
Cone Health  
CoxHealth  
Duke University Health System  
Indiana University Health  
Intermountain Healthcare  
Lehigh Valley Health Network  
Montefiore Medical Center  
NewYork-Presbyterian  
Northwell Health  
Ochsner Health System  
Palmetto Health  
Piedmont Healthcare  
Sentara Healthcare  
Sharp HealthCare  
Spectrum Health  
Stanford Health Care  
Sutter Health  
Tenet Healthcare  
Texas Health Resources  
UnityPoint Health  
Virtua

*\*Membership as of 2/23/2018*

## CHIEF HUMAN RESOURCES OFFICER

### THE ACADEMY FORUMS

The Academy consists of 16 Executive Forums and two Summits (CEO and Trustee). This peer network is designed for senior-level corporate executives of the Top-100 Health Systems and prominent corporations who have similar challenges and opportunities.

### THE CHIEF HUMAN RESOURCES OFFICER FORUM (CHRO)

The CHRO Forum is designed for Chief Human Resources Officers of the largest health systems, whose organizations have similar challenges and opportunities by virtue of their size, focus on integration, and prominence in their communities.

The human resources environment of the largest health systems is expected to be challenging with an emphasis on cost controls, efficiency, more defined and precise standards in governing performance, and new care locations.

### PROGRAMMING

The CHRO Forum convenes twice annually. Meeting topics are developed through active discussions with CHRO Forum members and focus on future-oriented strategic topics. Formats vary and include a combination of case study profiles, guest speakers and small and large group discussions:

- Topics – Span total HR redesign, changing leadership structures, and strategies for transforming employee health through benefit redesign
- Issues Forums – Health system and industry members share insights on opportunities and challenges facing large health systems
- Health System Discussions – Health system members convene to discuss key strategic issues and share best practices
- Fireside Chats – Members gather for interviews with notable guests including health and business executives, political experts, authors, and other prominent individuals

### MEMBERSHIP BENEFITS

Members of the CHRO Forum receive the following benefits:

- An exclusive peer network of CHROs representing Top-100 health systems
- Regular “quick-hitting” surveys to benchmark against peer health system approaches, spanning retirement policies to physician recruitment
- A stake in driving transformation through active strategy discussions with peers
- Access to The Academy’s member network, research, and consulting expertise
- Annual membership is all-inclusive of meeting fees and meals; members are responsible for their own travel and lodging

# ABOUT THE ACADEMY

The Academy provides unique, executive peer learning, complemented with rigorous and highly targeted research and advisory services to executives of Top-100 health systems. These services enable health system and industry members to cultivate the relationships, perspective, and knowledge not found anywhere else.

The Academy has created the first and only knowledge network exclusively focused on Top-100 health systems. This learning model is based on a proven approach that has been refined since 1998 working side-by-side with members. Components include:

#### Peer Learning

- Forums
- CEO Summit
- Trustee Institute
- Collaboratives
- Consortiums

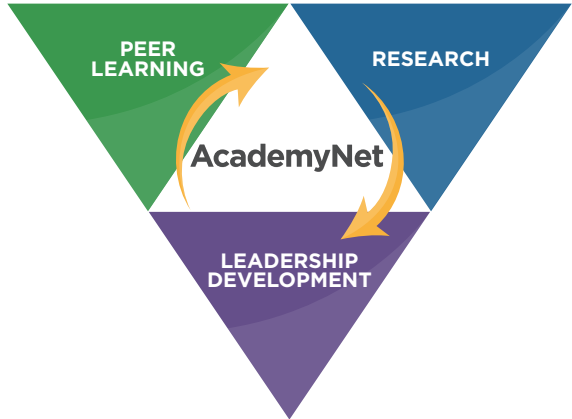
#### Research

- Strategic
- Consumer
- Health Policy
- Advisory

#### Leadership Development

- Leadership Programs
- Fellowships
  - Physicians, Nursing, Finance, & Operations

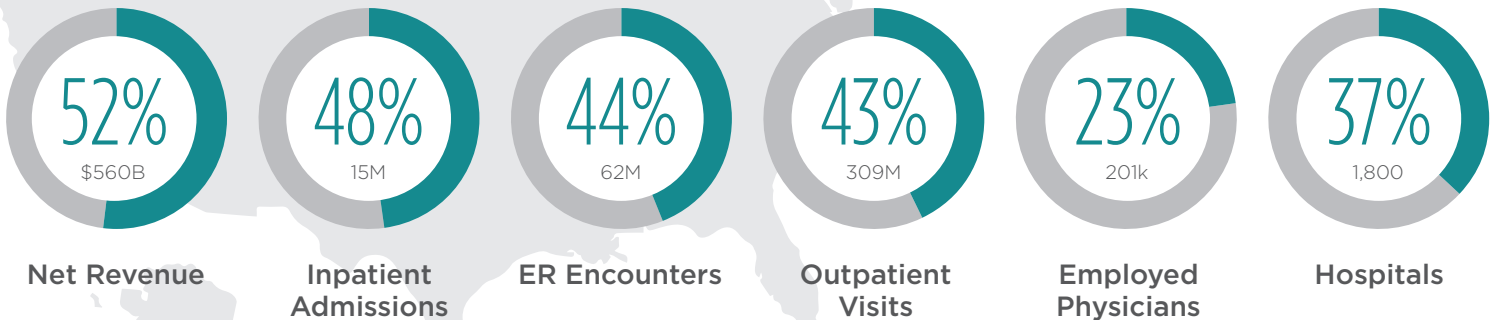
## THE ACADEMY TOP-100 PROGRAMS



Since its inception, The Academy has built a material record of independent research and policy analysis and is definitive trusted source for Top-100 health system peer learning, leadership development and 24/7 online knowledge sharing via AcademyNet.

## DID YOU KNOW?

The Academy Top-100 Health Systems Represent:



\*2016 projections  
Sources: American Hospital Association, Kaiser Family Foundation, Citi Health Care Group, The Academy Research

## PEER LEARNING

### EXECUTIVE FORUMS & COLLABORATIVES

#### The Academy Executive Forums

- Chief Medical Officer
- Chief Financial Officer
- Chief Nursing Officer
- Chief Operating Officer
- Treasurer
- Oncology
- Chief Medical Information Officer
- Chief Information Officer
- Government Relations Officer
- Chief Nursing Information Officer
- Chief Human Resources Officer
- Philanthropy
- Chief Strategy Officer
- Regional Chief Executive Officer
- Medical Group
- Chief Learning Officer

#### The Academy Summits

- Trustees Summit
- Chief Executive Officers Summit

#### The Academy Collaboratives

- Population Health
- Big Data
- Cybersecurity
- MACRA
- Consumer Consortium



“I look back on 1998, when I started with the first group of CMOs in The Academy, with great affection. The individuals I met then are great friends and colleagues today, and many of us have moved to the top of our respective health systems, which is a credit to The Academy. Most importantly, 18 years later, I can still pick up the phone and talk to these people to exchange ideas.”

– Rod Hochman, M.D.  
President & CEO, Providence St. Joseph Health