

# LEADERSHIP DEVELOPMENT FINANCIAL EXECUTIVE GE FELLOWS 2016

## ADVISORY COMMITTEE

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Audrey C. Van Luven – SVP & Chief HR Officer, Christiana Care Health System

## FINANCIAL EXECUTIVE FELLOWS

### THE ACADEMY GE FELLOWS PROGRAM

The Academy GE Fellows Program is a comprehensive two-year leadership development program designed for high-potential administrative, financial, nurse, and physician executives. The Fellowships are an outstanding opportunity for exceptional leaders who have been selected to assume C-suite or other significant leadership positions within their health system.

### ACADEMY GE FELLOWS PROGRAM FOR FINANCIAL EXECUTIVE FELLOWS

The Financial Executive Fellows program offers financial executives the unique opportunity to develop an expert network of similar high-achieving executives, broaden their leadership expertise, gain knowledge of leading health system strategies and better understand the practical steps required for success. What's more, Financial Executive Fellows become part of an elite network of multidisciplinary Fellows program alumni with opportunities to participate in Academy activities.

### EXPERT FACULTY-DRIVEN PROGRAM AND CONTENT

Through a unique collaboration with The Academy membership, the program and content reflects the leadership requirements of today's Top-100 health systems. The Fellows Advisory Committee, Consulting Faculty and Executives-in-Residence all contribute to Fellows developing skills and strategic perspectives necessary to assume positions of increasing responsibility in their Top-100 health system.

### RESULTS-ORIENTED CURRICULUM ACCELERATES SKILL DEVELOPMENT

Financial Executive Fellows are carefully nominated and mentored by leadership within their health system, usually the CFO or CEO. Only six to eight highly-qualified Fellows are selected for each class. The curriculum is designed to accelerate skill development. The Financial Executive Fellows' curriculum comprises:

- **GE Crotonville Seminar** – Financial Executive Fellows attend a two-day interdisciplinary seminar with Physician, Nurse and Administrative Executive Fellows, Mentors and Advisory Committee members, hosted by GE at the internationally known John F. Welch Leadership Development Center.
- **Fellows Annual Meetings** – The Annual Meeting is held in conjunction with the CFO Forum meeting. Content is designed specifically for the Fellows with the added benefit of participation in the CFO meeting.
- **The Academy Forum Rotations** – In addition to attending the CFO Forum, Financial Executive Fellows choose to attend two additional Forum meetings such as SrE, CMO, CEO, etc.
- **Action Project** – All Fellows will select, lead and report on a system-level project within their health system.
- **Program Electives** – Financial Executive Fellows have the option to participate in electives, such as attending the Government Relations Officer Forum meeting in Washington, D.C.

# ABOUT THE ACADEMY

**The Academy** provides unique, executive peer learning, complemented with rigorous and highly targeted research and advisory services to executives of Top-100 health systems. These services enable health system and industry members to cultivate the relationships, perspective, and knowledge not found anywhere else.

The Academy has created the first and only knowledge network exclusively focused on Top-100 health systems. This learning model is based on a proven approach that has been refined since 1998 working side-by-side with members. Components include:

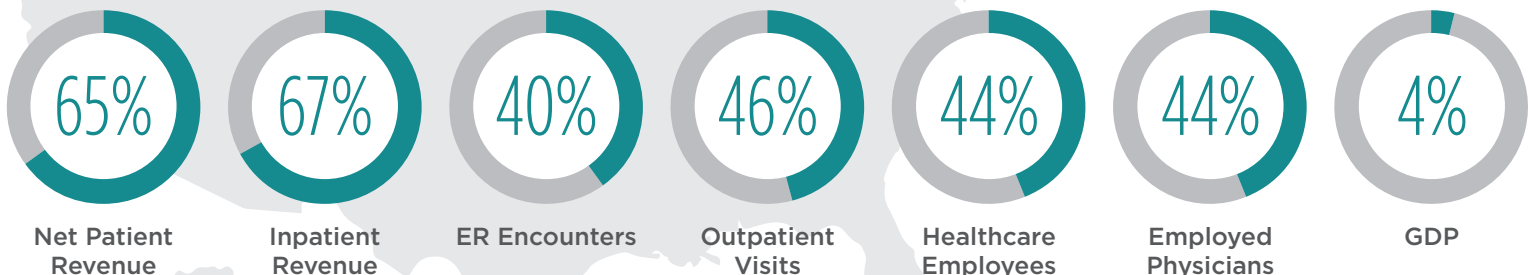
- | Peer Learning   | Research   | Leadership Development   |
|---|--|--|
| <ul style="list-style-type: none"> <li>• Forums</li> <li>• Trustee Institute</li> <li>• Collaboratives</li> </ul> | <ul style="list-style-type: none"> <li>• Health System</li> <li>• Consumer</li> <li>• Health Policy</li> <li>• Advisory</li> </ul> | <ul style="list-style-type: none"> <li>• Leadership Programs</li> <li>• Fellowships</li> </ul> |



The Academy members include 700+ executives from the Top-100 health systems and 90+ corporate members representing companies with specific industry knowledge, enhancing collegial interchange and best practices.

## DID YOU KNOW?

The Academy Top-100 Health Systems Represent:



### Executives-in-Residence

The Academy Executives-in-Residence are recently retired senior-level health system or industry executives who contribute their experience and expertise to Academy programs:

**Michael Berman, M.D.** – CEO, The Michael A. Berman Group

**Michael D. Blaszyk** – Former EVP & CEO, Dignity Health

**Heidi Crooks, R.N.** – Former CNO & Senior Associate Director, Operations and Patient Care Services, UCLA Health

**Mark Dixon** – Former Regional President, Fairview Health Services

**Michael Guthrie, M.D.** – Executive-in-Residence, University of Colorado – Denver Campus School of Business, Program in Health Administration

**Charlie Hall** – Former CEO, Piedmont Healthcare

**John Koster** – Former President & CEO, Providence Health & Services

**Catherine Koppelman, R.N.** – Former CNO, University Hospitals

**Keith Marton, M.D.** – Former SVP and CMO and Quality Officer, Providence Health & Services

**Patrick Quinlan, M.D.** – Former CEO, Ochsner Health System

**Frank Sample** – Former CEO, Philips VISICU

**Pamela Vukovich** – Former CFO, Legacy Health

**Charles Watts, M.D.** – Former SVP of Medical Affairs and CMO, Northwestern Memorial HealthCare

**Paul Wiles** – Former President and CEO, Novant Health

### Consulting Faculty

The Academy Consulting Faculty include professors from exceptional graduate programs who provide the business school foundation to help Academy member executives create impact and drive change:

**Gregory Carpenter, Ph.D.** – Kellogg School of Management, Northwestern University

**Scott Harrington, Ph.D.** – The Wharton School of the University of Pennsylvania

**Pamela Peele, Ph.D.** – University of Pittsburgh

“As pace of change in the healthcare industry increases, the value of learning from the best educators and your peers becomes more critical.”

– JAMES H. SKOGSBERGH  
PRESIDENT & CEO, ADVOCATE HEALTH CARE