

# SMART Goals Template

<b>SMART Goals</b>	<b>Specific</b> Who? What? Where? Which? Why?	<b>Measurable</b> How will you measure your progress?	<b>Attainable</b> How will the goal be accomplished? What steps should be taken?	<b>Relevant</b> How does this goal align with your current objective?	<b>Timely</b> When will the goal be achieved?
<b>Goal #1</b>					
<b>Goal #2</b>					
<b>Goal #3</b>					
<b>Goal #4</b>					

Source: G. Doran, A. Miller, and J. Cunningham, 1989. "There's a S.M.A.R.T way to write management goals and objectives."

# SMART Goals Action Plan Template

**Health Equity Champion:**

**Organization:**

**Date:**

**Program, Model, or Demonstration(s):**

**Projected Timeline:**

<b>SMART Aim</b> What are you trying to improve for the population you identified?	<b>Primary Drivers</b> What is needed to achieve your aim?	<b>Secondary Drivers</b> List interventions that will help you achieve your primary drivers.	<b>Key Individual &amp; Organizations</b> Key staff, partners, stakeholders, or members of the community accountable for the secondary drivers.	<b>Metrics</b> What will you monitor? What data will you use to track progress towards your aim and how often?	<b>Measurable Outcomes/ Impact</b> Should align with aim.

Source: Centers for Medicare & Medicaid Services, 2023. Quality Improvement & Interventions.